

1

Incident is reported and a disciplinary case is opened



2

Person Responding attends a Preliminary Interview with staff, where they are given the option of the RJARP, if eligible



3

If the RJARP is chosen, RJ Facilitators have separate pre-circle conference meetings with Person Responding, Person Affected by Harm, and other parties like Support People or Community Representatives



4

Circle conference occurs with all parties



5

Resolution plan is created during the circle conference



6

Person Responding completes the resolution plan and case is voided

*If at any point either party no longer wishes to continue with the RJARP, the situation will be referred back to the formal conduct process.